## Journeymen Pipe Fitters and Apprentices



## Local Union No. 602

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## **TESTIMONY**

HB 1321 – Labor and Employment – Right to Work

OPPOSITION / UNFAVORABLE

Esteemed members of the House Economic Matters Committee:

Please accept this testimony in the strongest possible opposition to HB1321, the so-called "Right to work" legislation.

This legislation is an affront to the hard working women and men in the Great State of Maryland, who have earned their collective bargaining rights over decades and generations. This mislabeled legislation is part of an ongoing national strategy to strip workers of these rights, and shift the fair benefits of those wages to the management and the wealthiest 1%. It does not provide any "rights to work," but rather, makes it illegal to ensure that workers who receive the benefit of union representation, collaborate in the workings of those unions.

This is a state-by-state race to the bottom effort, which is clearly exposed when looking at the levels of wages in "right-to-work" jurisdictions, including: states with some of the lowest minimum wages; the worst pay disparities between women and men, and some of the highest EEOC discrimination charges in the nation.

This is bad legislation, with no place in the State of Maryland.

For these reasons, we request an unfavorable committee report.

Sincerely yours,

Daniel W Loveless, Business Manager/

Financial Secretary Treasurer